Montichiari, February 2026

For G&G Partners Srl, 2025 was an important year of consolidation and growth: the financial and operational results improved compared with the previous year and the Company's leadership was significantly strengthened in its key markets in Italy and abroad.
The Company recorded an increase in the turnover, improved the profitability and expanded its presence in the following sectors: defence and emergency response, environment, waterproofing, special covers and innovative industrial solutions.
The Company Management would like to thank all employees, collaborators, partners and suppliers for the dedication, professionalism and strong sense of belonging they have shown in the achievement of the Company objectives.
Throughout 2025, G&G Partners Srl continued to follow its own path towards sustainable and organisational development, obtaining relevant results:

- achievement of the UNI/PdR 125:2022 Gender Equality Certification;
- awarded an ESG rating of 75/100, placing it among the top 8% of companies worldwide evaluated by EcoVadis;
- reinforcement of the Company certifications for quality, environment and safety;
- implementation of the EPD environmental certifications for several products in the range;
- increase in the Company's energy self-sufficiency, thanks to the investments made in the photovoltaic systems, achieving 100% coverage of production electricity requirements.

The Management reaffirms the central importance of people within the Company and it continues to implement its corporate welfare, training and skills development programme. G&G Partners Srl promotes a workplace based on respect, inclusion, safety, responsibility and professional growth.
The Company keeps on investing into the following strategic aspects:

- technological innovation and digitalisation of production processes;
- industrial automation and complete transition towards the "Industria 4.0" systems;
- enhancement of productivity, quality and safety thanks to new machineries and equipments;
- development of innovative, high-performance and eco-friendly products;
- energy sustainability and reduction of CO_2 emissions;
- reinforcement of organisational, compliance and risk management systems;
- development of specialised pre-sales and post-sales support services.

G&G Partners Srl operates following the aim of a constant improvement. While adopting a risk-based thinking approach, the Company implements an integrated management system, which is oriented to quality, environmental safeguard, health and safety at work and customer satisfaction.
Furthermore, the Company Management is commited to:

- comply with all applicable regulations and the voluntary standards adopted;
- guarantee the consultation and partecipation of workers and their representatives;
- promote safety and prevention;
- gradually reduce risks, incidents, injuries and environmental impacts;
- develop transparent and fair relationships with customers, suppliers, institutions and stakeholders.

The Company's outlook for the triennium 2026 – 2028 confirms a positive growth, supported by an already defined industrial and operational plan.
G&G Partners Srl has secured significant orders and commercial opportunities in both domestic and international markets, with major institutional clients such as NATO, Ministries of Defence, Ministries of the Interior, Civil Protection and large private operators.

The strategic guidelines of the 2026 – 2028 plan comprehend:

Sales and Marketing

- reinforcement of the Company's international presence;
- development of sales networks, agents and distributors;
- stabilisation of the corporate brands in the key markets;
- increase of digital communication activities and the Company's international presence.

R&D and Innovation

- development of new products and sustainable solutions;
- constant improvement of existing products;
- cooperation with technology partners, universities and specialist companies;
- integration of innovative materials and advanced energy systems.

Production and Supply Chain

- maximisation of the production processes;
- decrease of processing times and production costs;
- continuous improvement of the quality;
- development of trustworthy partnerships with national and international suppliers.

People, Organisation and Safety

- professional growth and constant training;
- recruitment of qualified personnel;
- improvement of the Company's organisation;
- development of safety and teamwork.

Environment and Sustainability

- reduction of energy consumptions;
- employment of renewable energy;
- pollution prevention;
- development of eco-friendly products and processes.

The Company Management undertakes to regularly review objectives, results and improvement programmes, making the necessary resources available in order to guarantee a sustainable, responsible and long-lasting business development.

General Management		***Employer***	
Massimo Gnecchi	Gnecchi M	Luca Giacomini	Giacomini Luca